



City of Sandy Springs Pay Plan and Job Classification

Grade	Titles	Minimum	Mid-Point	Maximum
17	Accountability Coordinator	\$ 51,583.25	\$ 67,058.22	\$ 82,533.20
22	Accountant 1	\$ 65,834.75	\$ 85,585.17	\$ 105,335.60
23	Accountant 2	\$ 69,126.49	\$ 89,864.43	\$ 110,602.38
24	Accounts Payable Manager	\$ 73,965.34	\$ 96,154.94	\$ 118,344.54
13	Accounts Payable Specialist	\$ 42,437.67	\$ 55,168.96	\$ 67,900.26
14	Administrative Assistant 1	\$ 44,559.55	\$ 57,927.41	\$ 71,295.28
16	Administrative Assistant 2	\$ 49,126.90	\$ 63,864.97	\$ 78,603.04
19	Administrative Assistant Lead	\$ 56,870.53	\$ 73,931.69	\$ 90,992.85
17	Administrative Coordinator	\$ 51,583.25	\$ 67,058.22	\$ 82,533.20
21	Arborist	\$ 62,699.76	\$ 81,509.69	\$ 100,319.62
23	Asset Management Analyst	\$ 69,126.49	\$ 89,864.43	\$ 110,602.38
21	Assistant City Clerk	\$ 62,699.76	\$ 81,509.69	\$ 100,319.62
21	Assistant Clerk of Court	\$ 62,699.76	\$ 81,509.69	\$ 100,319.62
28	Assistant Director Recreation and Parks	\$ 96,953.47	\$ 126,039.51	\$ 155,125.55
29	Assistant Finance Director	\$ 103,740.21	\$ 134,862.28	\$ 165,984.34
18	Assistant Parks Supervisor	\$ 54,162.41	\$ 70,411.13	\$ 86,659.86
24	Assistant Solicitor	\$ 73,965.34	\$ 96,154.94	\$ 118,344.54
18	Audio Engineer	\$ 54,162.41	\$ 70,411.13	\$ 86,659.86
14	Audio Video Technician	\$ 44,559.55	\$ 57,927.41	\$ 71,295.28
FD 310	Battalion Chief	\$ 95,002.50	\$ 121,128.19	\$ 147,253.88
21	Box Office Manager	\$ 62,699.76	\$ 81,509.69	\$ 100,319.62
26	Budget Manager	\$ 84,682.92	\$ 110,087.79	\$ 135,492.67
27	Building and Development Manager	\$ 90,610.72	\$ 117,793.94	\$ 144,977.15
20	Building Inspector 1	\$ 59,714.06	\$ 77,628.27	\$ 95,542.49
21	Building Inspector 2	\$ 62,699.76	\$ 81,509.69	\$ 100,319.62
24	Building Inspector 3	\$ 73,965.34	\$ 96,154.94	\$ 118,344.54
25	Building Maintenance Supervisor	\$ 79,142.91	\$ 102,885.79	\$ 126,628.66
15	Building Maintenance Technician 1	\$ 46,787.53	\$ 60,823.78	\$ 74,860.04
17	Building Maintenance Technician 2	\$ 51,583.25	\$ 67,058.22	\$ 82,533.20
29	Building Official	\$ 103,740.21	\$ 134,862.28	\$ 165,984.34
17	Building Permit Technician 2	\$ 51,583.25	\$ 67,058.22	\$ 82,533.20
22	Building Plan Reviewer	\$ 65,834.75	\$ 85,585.17	\$ 105,335.60
20	Building Technician 3	\$ 59,714.06	\$ 77,628.27	\$ 95,542.49
19	Business Retention & Expansion Coordinator	\$ 56,870.53	\$ 73,931.69	\$ 90,992.85
17	Buyer	\$ 51,583.25	\$ 67,058.22	\$ 82,533.20
18	Catering Sales Manager	\$ 54,162.41	\$ 70,411.13	\$ 86,659.86
25	Catering Supervisor	\$ 79,142.91	\$ 102,885.79	\$ 126,628.66
27	Chief Environmental Officer	\$ 90,610.72	\$ 117,793.94	\$ 144,977.15
21	CIP Field Superintendent	\$ 62,699.76	\$ 81,509.69	\$ 100,319.62
25	CIP Project Manager	\$ 79,142.91	\$ 102,885.79	\$ 126,628.66
28	CIP Unit Manager	\$ 96,953.47	\$ 126,039.51	\$ 155,125.55
29	City Engineer	\$ 103,740.21	\$ 134,862.28	\$ 165,984.34
22	Civil Plan Reviewer	\$ 65,834.75	\$ 85,585.17	\$ 105,335.60
26	Code Enforcement Manager	\$ 84,682.92	\$ 110,087.79	\$ 135,492.67
16	Code Enforcement Officer 1	\$ 49,126.90	\$ 63,864.97	\$ 78,603.04
17	Code Enforcement Officer 2	\$ 51,583.25	\$ 67,058.22	\$ 82,533.20

22	Code Enforcement Senior Officer	\$	65,834.75	\$	85,585.17	\$	105,335.60
FD 302	Command Technician	\$	59,500.00	\$	75,862.50	\$	92,225.00
26	Community Relations Manager	\$	84,682.92	\$	110,087.79	\$	135,492.67
17	Concession Supervisor	\$	51,583.25	\$	67,058.22	\$	82,533.20
24	Construction Manager	\$	73,965.34	\$	96,154.94	\$	118,344.54
19	Construction Project Coordinator	\$	56,870.53	\$	73,931.69	\$	90,992.85
27	Construction Project Manager	\$	90,610.72	\$	117,793.94	\$	144,977.15
27	Construction Services Manager	\$	90,610.72	\$	117,793.94	\$	144,977.15
18	Contract Administrator	\$	54,162.41	\$	70,411.13	\$	86,659.86
26	Crime Analyst Manager	\$	84,682.92	\$	110,087.79	\$	135,492.67
18	Criminal Intelligence Analyst	\$	54,162.41	\$	70,411.13	\$	86,659.86
21	Criminal Intelligence Manger	\$	62,699.76	\$	81,509.69	\$	100,319.62
24	Customer Service Permit Manager	\$	73,965.34	\$	96,154.94	\$	118,344.54
16	Customer Service Representative	\$	49,126.90	\$	63,864.97	\$	78,603.04
FD 308	Data Statistician	\$	83,600.00	\$	106,590.00	\$	129,580.00
27	Deputy Building Official	\$	90,610.72	\$	117,793.94	\$	144,977.15
FD312	Deputy Fire Chief	\$	122,835.58	\$	173,086.49	\$	214,962.26
FD 307	Deputy Fire Marshal	\$	79,566.00	\$	101,446.65	\$	123,327.30
PD208	Deputy Police Chief	\$	139,033.38	\$	182,481.31	\$	225,929.24
21	Development Manager	\$	62,699.76	\$	81,509.69	\$	100,319.62
26	Director of Events & Sales	\$	84,682.92	\$	110,087.79	\$	135,492.67
28	Director of Food and Beverage	\$	96,953.47	\$	126,039.51	\$	155,125.55
26	Director of Operations	\$	84,682.92	\$	110,087.79	\$	135,492.67
25	Director of Special Events	\$	79,142.91	\$	102,885.79	\$	126,628.66
FD 308	Duty Chief	\$	83,600.00	\$	106,590.00	\$	129,580.00
19	Economic Development Specialist	\$	56,870.53	\$	73,931.69	\$	90,992.85
27	Economic Development Manager	\$	90,610.72	\$	117,793.94	\$	144,977.15
28	Emergency Management Coordinator	\$	96,953.47	\$	126,039.51	\$	155,125.55
FD 302	EMS Training Officer	\$	59,500.00	\$	75,862.50	\$	92,225.00
24	Enterprise Application Administrator	\$	73,965.34	\$	96,154.94	\$	118,344.54
21	Executive Assistant	\$	62,699.76	\$	81,509.69	\$	100,319.62
25	Executive Chef	\$	79,142.91	\$	102,885.79	\$	126,628.66
24	Executive Project Manager	\$	73,965.34	\$	96,154.94	\$	118,344.54
29	Facilities Manager	\$	103,740.21	\$	134,862.28	\$	165,984.34
28	Field Services Project Manager / Estimator	\$	103,740.21	\$	134,862.28	\$	165,984.34
21	Field Services Superintendent	\$	62,699.76	\$	81,509.69	\$	100,319.62
29	Field Services Unit Manager	\$	96,953.47	\$	126,039.51	\$	155,125.55
28	Finance Controller	\$	96,953.47	\$	126,039.51	\$	155,125.55
FD 304	Fire Apparatus Engineer/EMT	\$	67,581.80	\$	86,166.80	\$	104,751.79
FD 305	Fire Apparatus Engineer/Paramedic	\$	71,573.70	\$	91,256.47	\$	110,939.20
FD 308	Fire Captain/EMT	\$	83,600.00	\$	106,590.00	\$	129,580.00
FD 309	Fire Captain/Paramedic	\$	87,600.00	\$	111,690.00	\$	135,780.00
FD311	Fire Division Chief	\$	114,602.40	\$	146,118.06	\$	177,633.72
FD 302	Fire Inspector 1	\$	59,500.00	\$	75,862.50	\$	92,225.00
FD 304	Fire Inspector 2	\$	67,581.80	\$	86,166.80	\$	104,751.79
FD 305	Fire Inspector 3	\$	71,573.70	\$	91,256.47	\$	110,939.20
FD 306	Fire Lieutenant/EMT	\$	75,565.60	\$	96,346.14	\$	117,126.68
FD 307	Fire Lieutenant/Paramedic	\$	79,566.00	\$	101,446.65	\$	123,327.30
FD300	Firefighter/EMT 1	\$	50,600.00	\$	64,515.00	\$	78,430.00
FD 302	Firefighter/EMT 2	\$	59,500.00	\$	75,862.50	\$	92,225.00
FD 301	Firefighter/Paramedic 1	\$	55,600.00	\$	70,890.00	\$	86,180.00
FD 303	Firefighter/Paramedic 2	\$	63,589.90	\$	81,077.12	\$	98,564.35

14	Fleet Services Assistant	\$	44,559.55	\$	57,927.41	\$	71,295.28
27	Fleet Services Manager	\$	90,610.72	\$	117,793.94	\$	144,977.15
25	Food and Beverage Operations Manager	\$	79,142.91	\$	102,885.79	\$	126,628.66
16	GCIC Specialist	\$	49,126.90	\$	63,864.97	\$	78,603.04
23	GCIC Terminal Agency Coordinator	\$	69,126.49	\$	89,864.43	\$	110,602.38
20	GIS Analyst	\$	59,714.06	\$	77,628.27	\$	95,542.49
26	GIS Manager	\$	84,682.92	\$	110,087.79	\$	135,492.67
19	GIS Technician	\$	56,870.53	\$	73,931.69	\$	90,992.85
18	Graphic Design/Multimedia Specialist	\$	54,162.41	\$	70,411.13	\$	86,659.86
28	Grants Administrator	\$	96,953.47	\$	126,039.51	\$	155,125.55
26	Help Desk Manager	\$	84,682.92	\$	110,087.79	\$	135,492.67
20	Human Resources Generalist	\$	59,714.06	\$	77,628.27	\$	95,542.49
25	Human Resources Manager	\$	79,142.91	\$	102,885.79	\$	126,628.66
29	Intelligence and Technology Director	\$	103,740.21	\$	134,862.28	\$	165,984.34
17	Investigative Aide	\$	51,583.25	\$	67,058.22	\$	82,533.20
29	IT Infrastructure Manager	\$	103,740.21	\$	134,862.28	\$	165,984.34
16	IT Support Specialist	\$	49,126.90	\$	63,864.97	\$	78,603.04
15	Judicial Clerk	\$	46,787.53	\$	60,823.78	\$	74,860.04
16	Land Development Inspector 1	\$	49,126.90	\$	63,864.97	\$	78,603.04
20	Land Development Inspector 2	\$	59,714.06	\$	77,628.27	\$	95,542.49
24	Land Development Supervisor	\$	73,965.34	\$	96,154.94	\$	118,344.54
24	Landscape Manager	\$	73,965.34	\$	96,154.94	\$	118,344.54
19	Lighting Engineer	\$	56,870.53	\$	73,931.69	\$	90,992.85
14	Loading Dock Master	\$	44,559.55	\$	57,927.41	\$	71,295.28
9	Mail Room Clerk	\$	34,913.57	\$	45,387.64	\$	55,861.72
PD207	Major	\$	119,198.71	\$	156,448.30	\$	193,697.90
21	Marketing Manager	\$	62,699.76	\$	81,509.69	\$	100,319.62
29	Municipal Court Solicitor	\$	103,740.21	\$	134,862.28	\$	165,984.34
24	Network Administrator	\$	73,965.34	\$	96,154.94	\$	118,344.54
19	Operations Manager	\$	56,870.53	\$	73,931.69	\$	90,992.85
17	Operations Supervisor	\$	51,583.25	\$	67,058.22	\$	82,533.20
24	Park Manager	\$	73,965.34	\$	96,154.94	\$	118,344.54
18	Patron Services Manager	\$	54,162.41	\$	70,411.13	\$	86,659.86
24	Payroll Manager	\$	73,965.34	\$	96,154.94	\$	118,344.54
28	Performing Arts Center Controller	\$	96,953.47	\$	126,039.51	\$	155,125.55
21	Permit Coordination Specialist	\$	62,699.76	\$	81,509.69	\$	100,319.62
20	Planner 1	\$	59,714.06	\$	77,628.27	\$	95,542.49
21	Planner 2	\$	62,699.76	\$	81,509.69	\$	100,319.62
22	Planner 3	\$	65,834.75	\$	85,585.17	\$	105,335.60
26	Planning & Zoning Manager	\$	84,682.92	\$	110,087.79	\$	135,492.67
15	Planning and Zoning Clerk	\$	46,787.53	\$	60,823.78	\$	74,860.04
18	Planning Technician	\$	54,162.41	\$	70,411.13	\$	86,659.86
FD 305	Plans Examiner	\$	71,573.70	\$	91,256.47	\$	110,939.20
14	Plumbing and Electrical Technician	\$	44,559.55	\$	57,927.41	\$	71,295.28
PD206	Police Captain	\$	109,872.90	\$	144,306.60	\$	178,740.20
PD204	Police Detective	\$	83,069.87	\$	109,029.20	\$	134,988.54
PD205	Police Lieutenant	\$	96,494.18	\$	126,648.60	\$	156,803.04
PD201	Police Officer 1	\$	61,341.28	\$	80,510.43	\$	99,679.58
PD202	Police Officer 2	\$	67,840.67	\$	89,040.89	\$	110,241.10
PD203	Police Officer 3	\$	72,874.74	\$	95,648.09	\$	118,421.45
PD200	Police Officer Recruit	\$	56,672.22				
PD204	Police Sergeant	\$	83,069.87	\$	109,029.20	\$	134,988.54

21	Post-Development Storm Water Coordinator	\$	62,699.76	\$	81,509.69	\$	100,319.62
23	Production Manager	\$	69,126.49	\$	89,864.43	\$	110,602.38
22	Program Coordinator - Athletics	\$	65,834.75	\$	85,585.17	\$	105,335.60
22	Program Coordinator - Leisure	\$	65,834.75	\$	85,585.17	\$	105,335.60
23	Programming Manager	\$	69,126.49	\$	89,864.43	\$	110,602.38
23	Project Controls Specialist	\$	69,126.49	\$	89,864.43	\$	110,602.38
25	Project Engineer	\$	79,142.91	\$	102,885.79	\$	126,628.66
23	Project Estimator	\$	69,126.49	\$	89,864.43	\$	110,602.38
21	Project Utility Coordination Field Superintendent	\$	62,699.76	\$	81,509.69	\$	100,319.62
18	Property and Evidence Technician	\$	54,162.41	\$	70,411.13	\$	86,659.86
20	Public Relations Specialist	\$	59,714.06	\$	77,628.27	\$	95,542.49
11	Purchasing Assistant	\$	38,492.21	\$	50,039.88	\$	61,587.54
24	Purchasing Manager	\$	73,965.34	\$	96,154.94	\$	118,344.54
16	Quartermaster	\$	49,126.90	\$	63,864.97	\$	78,603.04
16	Records Clerk	\$	49,126.90	\$	63,864.97	\$	78,603.04
23	Records Supervisor	\$	69,126.49	\$	89,864.43	\$	110,602.38
14	Recreation Specialist	\$	44,559.55	\$	57,927.41	\$	71,295.28
22	Rental Event Manager	\$	65,834.75	\$	85,585.17	\$	105,335.60
24	Revenue Manager	\$	73,965.34	\$	96,154.94	\$	118,344.54
13	Revenue Specialist	\$	42,437.67	\$	55,168.96	\$	67,900.26
16	Revenue Team Lead	\$	49,126.90	\$	63,864.97	\$	78,603.04
27	Right of Way Manager	\$	90,610.72	\$	117,793.94	\$	144,977.15
28	Right of Way Manager	\$	96,953.47	\$	126,039.51	\$	155,125.55
24	Right-of-Way Coordinator	\$	73,965.34	\$	96,154.94	\$	118,344.54
FD 310	Section Chief	\$	95,002.50	\$	121,128.19	\$	147,253.88
27	Security Engineer	\$	90,610.72	\$	117,793.94	\$	144,977.15
27	Security Manager	\$	90,610.72	\$	117,793.94	\$	144,977.15
21	Senior Buyer	\$	62,699.76	\$	81,509.69	\$	100,319.62
17	Senior Catering Supervisor	\$	51,583.25	\$	67,058.22	\$	82,533.20
21	Senior Communications Specialist	\$	62,699.76	\$	81,509.69	\$	100,319.62
22	Senior Graphic Design/Multimedia Specialist	\$	65,834.75	\$	85,585.17	\$	105,335.60
17	Senior Judicial Clerk	\$	51,583.25	\$	67,058.22	\$	82,533.20
22	Senior Management Analyst	\$	65,834.75	\$	85,585.17	\$	105,335.60
27	Senior Network Engineer	\$	90,610.72	\$	117,793.94	\$	144,977.15
25	Senior Planner	\$	79,142.91	\$	102,885.79	\$	126,628.66
22	Senior Public Relations Specialist	\$	65,834.75	\$	85,585.17	\$	105,335.60
24	Senior Systems Administrator	\$	73,965.34	\$	96,154.94	\$	118,344.54
27	Senior Systems Engineer	\$	90,610.72	\$	117,793.94	\$	144,977.15
27	Senior Traffic Engineer	\$	90,610.72	\$	117,793.94	\$	144,977.15
24	Site Plan Reviewer	\$	73,965.34	\$	96,154.94	\$	118,344.54
24	Small Business Concierge	\$	73,965.34	\$	96,154.94	\$	118,344.54
19	Small Business Project Manager	\$	56,870.53	\$	73,931.69	\$	90,992.85
19	Sous Chef	\$	56,870.53	\$	73,931.69	\$	90,992.85
16	Special Events Coordinator	\$	49,126.90	\$	63,864.97	\$	78,603.04
18	Special Events Specialist	\$	54,162.41	\$	70,411.13	\$	86,659.86
29	Staff Attorney	\$	103,740.21	\$	134,862.28	\$	165,984.34
18	Stage Technician	\$	54,162.41	\$	70,411.13	\$	86,659.86
19	Statistical Analyst	\$	56,870.53	\$	73,931.69	\$	90,992.85
23	Stormwater Construction Manager	\$	69,126.49	\$	89,864.43	\$	110,602.38
21	Stormwater Field Superintendent	\$	62,699.76	\$	81,509.69	\$	100,319.62
23	Stormwater Permit Manager	\$	69,126.49	\$	89,864.43	\$	110,602.38
22	Stormwater Project Coordinator	\$	65,834.75	\$	85,585.17	\$	105,335.60

29	Stormwater Unit Manager	\$	103,740.21	\$	134,862.28	\$	165,984.34
FD 308	Support Services Officer	\$	83,600.00	\$	106,590.00	\$	129,580.00
24	Sustainability Manager	\$	73,965.34	\$	96,154.94	\$	118,344.54
23	Systems Administrator	\$	69,126.49	\$	89,864.43	\$	110,602.38
23	TAC OIC	\$	69,126.49	\$	89,864.43	\$	110,602.38
17	Terminal Access Coordinator	\$	51,583.25	\$	67,058.22	\$	82,533.20
18	Theater Master Electrician	\$	54,162.41	\$	70,411.13	\$	86,659.86
23	Traffic Engineer 1	\$	69,126.49	\$	89,864.43	\$	110,602.38
26	Traffic Engineer 2	\$	84,682.92	\$	110,087.79	\$	135,492.67
21	Traffic Field Superintendent	\$	62,699.76	\$	81,509.69	\$	100,319.62
24	Traffic Management Center Network Administrator	\$	73,965.34	\$	96,154.94	\$	118,344.54
28	Traffic Management Center Services Mgr.	\$	96,953.47	\$	126,039.51	\$	155,125.55
26	Traffic Signal Operations Engineer	\$	84,682.92	\$	110,087.79	\$	135,492.67
25	Trails/Greenway Administrator	\$	79,142.91	\$	102,885.79	\$	126,628.66
23	Transportation Planner	\$	69,126.49	\$	89,864.43	\$	110,602.38
25	Transportation Planner 2	\$	79,142.91	\$	102,885.79	\$	126,628.66
28	Transportation Unit Manager	\$	96,953.47	\$	126,039.51	\$	155,125.55
24	Transportation Planner	\$	73,965.34	\$	96,154.94	\$	118,344.54
22	TSPLOST Field Superintendent	\$	65,834.75	\$	85,585.17	\$	105,335.60
25	TSPLOST Project Manager	\$	79,142.91	\$	102,885.79	\$	126,628.66
29	TSPLOST Unit Manager	\$	103,740.21	\$	134,862.28	\$	165,984.34
23	TSPLOST Utility Coordinator	\$	69,126.49	\$	89,864.43	\$	110,602.38
22	Urban Forest Coordinator	\$	65,834.75	\$	85,585.17	\$	105,335.60
21	Utilities Field Superintendent	\$	62,699.76	\$	81,509.69	\$	100,319.62
23	Utility Manager	\$	69,126.49	\$	89,864.43	\$	110,602.38
21	Victim Advocate	\$	62,699.76	\$	81,509.69	\$	100,319.62
26	Visual Communications Manager	\$	84,682.92	\$	110,087.79	\$	135,492.67
22	Zoning Plan Reviewer	\$	65,834.75	\$	85,585.17	\$	105,335.60